

## **Children's Advisory Team Selection Process**

**Inclusive** – making sure that the selection process is fair and equal to create a diverse team of child representatives from many different countries, social and economic backgrounds, genders, ages, languages and with different interests in children's rights! Extra attention and support will be given to applications from children with disabilities and any additional support needs (such as literacy). terre des hommes will seek to work with supporting organisations to identify ways to make sure they can be fully empowered in the Team.

Key considerations:

- **Total** – 12 children will be selected
- **Age** – will not turn 18 before the end of 2022 and include younger ages
- **Gender** – equal balance
- **Country / region** – covering all regions of the world and a broad scope of countries
- **Background** – including children from different social and economic backgrounds
- **Disabilities** – including children with disabilities
- **Representation / experience** – children selected by peers where possible and already part of existing groups, associations or movements
- **Interests** – children who have an interest in child rights and the environment
- **Languages** – ensuring a balance and wide range of languages spoken

**Transparent** – a clear, accessible and fair process for selection of children.

Key actions:

- **Child-friendly information** on the selection process is widely accessible through the Committee on the Rights of the Child, Child Rights Connect, terre des hommes and supporting organisations and is circulated online.
- Information on the selection process is sent to all **potential and existing child applicants**.
- **Terre des hommes is available** for anyone to speak to if they have questions about the selection process, [contact us](#).

**Informed by children** – the selection process and criteria, as well as the selection of the child advisors should be informed, and when possible, led by children.

Key actions:

- The selection process will be **reviewed to inform the creation of future General Comments**.